


TDRp Talent Measures Library

Outcome	Key Talent Process or Supporting Process	TDRp Category	Subcategory	Metric Tier	Measure Name	Description	Formula	Demographic splits	Defined By	Identical To	Similar To	Comments
	Performance Management	Efficiency	Performance Reviews	2	Percent of Employees with Goals	Percentage of employees with Goals	Number employees with documented goals / Total number of employees		DLV			
	Performance Management	Efficiency	Performance Reviews	2	Percent of Employees with Written Evaluations	Percentage of Employees with Written Performance Evaluation	Number employees with written performance evaluations / Total number of employees		DLV			
	Performance Management	Efficiency	Performance Reviews	2	Number of Performance Discussions	Number of Performance Discussions	Number of discussions with supervisors	by period	DLV			
	Performance Management	Efficiency	Performance Reviews	2	Percent of Employees Eligible for Rating	Percentage of employees eligible to be evaluated	Employees eligible for review average headcount / Overall employee average headcount		HCMI page 206			
	Performance Management	Efficiency	Performance Reviews	2	Percent of Employees Rated - Self Evaluation	Percentage of population whose performance is appraised using a self review	Total self evaluations / Total population review eligible		HCMI page 205			